



Multiplied
Mentorship:
A Progression of
Women's Leadership
Development





Hello!

We are women leaders.

Jeannine Perry, Ph.D.

Sarah Tanner-Anderson, Ed.D.





Who You Are

Our sisters in leadership

Bio Blitz

Turn to a neighbor and share:

- Your name + current leadership position
- 3 adjectives to describe your leadership
- 5 adjectives to describe your roles
- One person you consider a “multiplier”



Who We Are

And how we became leaders



Sarah Tanner-Anderson

Positive. Passionate. Persistent.



Wearer of many hats;

Doer of many things!



One “multiplier” who inspired and impacted my professional leadership growth...





Jeannine Perry

Inventive. Resourceful. Amiable.





A history of
'falling into'
leadership



Looking back, leadership has always been part of my life

- Child entrepreneur
- Married at 17, mother at 18
- Family and financial changes-choosing pathways
- College, welfare and finding new pathways
- Teaching, building a home...and more college
- Higher Ed--following a new pathway
- Higher Ed Admin--where all the paths were leading

Follow the path you are set upon...but sometimes set yourself on your own path





Planner.

Builder.

Doer.



As a leader I am a...

Manager
Designer
Collaborator
Listener
Facilitator
Problem Solver
Coordinator
Entrepreneur
Consultant
Cheerleader
Questioner

I've never been afraid to step up and get things done

But I've never seen myself as a mentor

***As a woman leader,
you are
heading the charge,
bringing up the rear,
charting the course,
building the bridges
and cleaning up the
messes
all at the same time!***

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We know
mentorship matters
from our diverse leadership
development and experiences.



What is mentorship?
Take a moment to discuss what
effective mentorship means and looks
like
in action?





2.
What the
Literature Says
Mentoring Women Leaders

Mentorship...

- ... can be challenging.
- ... requires purpose and investment.
- ... asserts targeted action.
- ... develops powerful relationships.
- ... challenges us to “lean in.”



Your Turn

Reflect on your own leadership journey.

Who **inspired** and **supported** you?

What, specifically, did she/he **say** or **do** that **impacted** your **leadership** growth?

How would you describe her/his **mentorship**?





Changing the Trajectory

How you can be a multiplier!

A yellow circle containing a white outline of a lit lightbulb, with other colorful circles (orange, teal, pink) scattered around it in the top-left corner of the slide.

Inspire

Be the type of leader you want to follow.

Encourage

Recognize the potential in others and stoke the fire.

Engage

Support leadership development through meaningful, purposeful actions and interactions.

Model

Speak, act, and show leadership in all that you do.

You never know who may need your mentorship at that very moment.

A pink circle containing a yellow outline of a puzzle piece, located in the bottom-right area of the slide.A teal circle containing a white outline of a thumbs-up hand, located in the bottom-right corner of the slide.



Inspire
Encourage
Engage
Model

**Your
words and
actions are
powerful.**

**You might
just change
someone's
life or career
trajectory.**





Multiplying Leadership through Mentorship



How will you multiply leadership in your own mentorship?

Identify one aspiring woman leader in your current school, division, or organization who might benefit from your mentorship.

What are your next steps?





Thanks!

Any questions?

You can find us at perryjr@longwood.edu or tannerandersonsl@longwood.edu.



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Credits

Special thanks to all the people who made and released these awesome resources for free:

- Presentation template by [SlidesCarnival](#)