



Women Education Leaders in Virginia

Fall 2016



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In affiliation with



and



18TH ANNUAL WELV CONFERENCE

“Empower Yourself . . . Empower Others: Mindsets for Leading and Learning”

March 16 - 17, 2017 – Charlottesville, VA

The Eighteenth Annual WELV Conference will bring education leaders to Charlottesville for two days of dynamic presentations and in-depth dialogue. Combining formal speeches with panel discussions, small-group break-out sessions, and social and professional networking opportunities, this yearly conference provides women leaders in Virginia with the opportunity to gain a deeper understanding of issues of importance to them personally and to their professional communities.

The modest registration fee covers parking, breakfast and lunch each day, an evening reception on the first day, copies of all conference resource material—and membership in WELV through March 31, 2018.

MEET THE CONFERENCE INSTITUTE PRESENTER

The Institute Presenter for this year’s conference is **Mary Cay Ricci**. A national speaker and education consultant, Mary Cay wrote the New York Times Best Selling Education Book, *Mindsets in the Classroom* (2013). She also authored *Ready to Use Resources for Mindsets in the Classroom* (2015) and *Mindsets for Parents* (2016). She is currently the Supervisor of the Office of Advanced and Enriched Instruction for Prince George's County Public Schools, MD.

In her conference session, Mary Cay will discuss the components of a Growth Mindset Learning Environment that deliberately cultivates non-cognitive skills such as resiliency and perseverance—an environment where all learners increase motivation due to conceptually understanding basic brain function, where children hear feedback about what they do rather than who they are, and where all students have equitable access to advanced learning opportunities.

During the Keynote session, participants will also take part in a discussion about situations in which women educators tend to demonstrate fixed mindset thinking—and how they can move beyond that thinking to embrace growth in their personal and professional lives.

BEYOND THE KEYNOTE

Additional 18th Annual WELV Conference presenters include **Noelle Ellerson**, who will provide an update on federal education policy, and **Cindy Moss**, who will explore how STEM can create a growth mindset that empowers female students.

A MESSAGE FROM OUR PRESIDENT

WELV CONTINUES TO GROW AND EXPAND

Recently I was thinking about WELV and the changes over the years. Although I was not active in the earliest years, I have been involved for most of the seventeen years of WELV's existence. Earlier, there used to be a handful of women who gathered around a table (usually at Zehmer Hall) to plan the conference. That was the main topic for each meeting and when one conference ended, planning started for the next year. There were occasional committee or other meetings but not on a set schedule.

Times have changed! There are now quarterly Board meetings, online Ambassador meetings, regional groups who have formed and have their own meetings, and of course our growing social media presence. None of these activities just happened . . . it took initiative and hard work by many people. I won't name all the names because I know I will forget someone, but I think we can all agree that Margaret Blackmon and Elaine Fogliani are two of the major forces for WELV. Liza Scallet has done a fantastic job of adding structure to the group and I know often feels like she is "herding cats." One more name I will mention is Regina Turner. We all know people that if you really want to get something done, you ask that particular person to do it. Regina comes to mind for that! She has worked tirelessly with her regional group and in getting WELV active in social media.

There are other names that I am sure you think of when you think of WELV. We do have many members who want to be more involved and hopefully this year we can continue to add membership—not just numbers but women who are truly devoted to increasing opportunities for other women and coaching and mentoring each other. As I stated in my annual letter on the WELV website, if someone is happy in their current position, great! But we can all continue to grow and improve ourselves professionally and personally. And we can help others to grow as well, encouraging them not to get discouraged if something doesn't work exactly as they want it the first time. The occasional struggle can be a blessing in disguise..

Thank you for all you have already done for WELV to this point . . . and thank you for your positivity, excitement for WELV, and continued support for our great organization!



Beth Baptist
WELV President

WELV 18th ANNUAL CONFERENCE **Thursday, March 16 & Friday, March 17, 2017** **Charlottesville, VA**

REGISTRATION AND PAYMENT INFORMATION

The conference registration fee covers parking, buffet breakfast and luncheon, evening reception on Thursday, and all conference resource materials.

You must be a member of WELV to participate in the WELV 2016 Annual Conference.

Your registration fee for the conference includes a year's membership in WELV, a savings of \$40 (standard membership) or \$25 (retired member or full-time graduate student). Your membership in WELV will be good until March 31, 2018.

After completing your registration ONLINE on the WELV website, you will be invoiced.

The Registration Fee is non-refundable. If you are unable to attend the conference, please send someone in your place and notify Liza Scallet (lizascallet@welv.org).

REGISTRATION FEES FOR EDUCATORS & GOVERNMENT OFFICIALS

Thursday (March 16) ONLY	\$175	\$200 after February 10, 2017
Friday (March 17) ONLY	\$125	\$150 after February 10, 2017
BOTH DAYS	\$250	\$300 after February 10, 2017

REGISTER NOW! Seating Is Limited To 150 Participants

REGISTER ONLINE @ www.welv.org

HOTEL INFORMATION

THE HOLIDAY INN

1901 Emmet Street

Charlottesville, VA 22901

(888) 737 - 3995

Ask for Group Rate: WEL

Room Rate: \$115

**RESERVATION
DEADLINE:**

February 10, 2017

**REGISTER FOR
CONFERENCE BY
FEBRUARY 10 and you will
receive Early-Bird
DISCOUNT!**

BOOK TALK

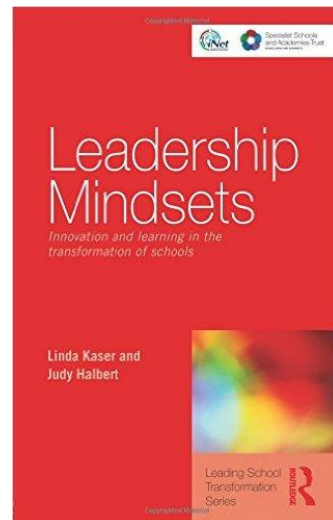
Elaine Fogliani, WELV Executive Director

In *Leadership Mindsets*, Linda Kaser and Judy Halbert explore the six mindsets of school leaders who have the greatest impact on the students they serve. Using international case studies collected over many years, the book draws upon the experience of hundreds of school leaders serving diverse communities. Their research shows that the most impactful school leaders are:

- Motivated by intense moral purpose
- Knowledgeable about current models of learning
- Consistently inquiry-oriented
- Able to build trusting relationships
- Evidence informed
- Able to move to wise action

At the Annual Conference in March, there will be opportunities to reflect on the mindsets of leadership and to engage in vibrant discussions centered on how these mindsets can maximize our own learning and the learning of students.

Don't miss this conference. It promises to be the best place to be for aspiring, newly-appointed, and veteran school leaders to expand their scope of influence through networks of inquiry, learning and support.



WELV AWARDS

WELV is pleased to open nominations for awards which acknowledge the wonderful work and distinctive achievements of women educators in Virginia. There are a great number of women doing incredible things in our field, and we hope to honor them with an applicable WELV award. We encourage you to read the brief descriptions below then view specific award details at welv.org or by clicking on the award titles.

The Nomination Deadline for all 2017 Awards is February 3, 2017. Please send nominations to [Elaine Fogliani](#), the Executive Director of WELV.

The Nominations Committee of the WELV Board will review completed nomination packets for each of the awards and make recommendations to the full WELV Board based on stated criteria. The WELV Board will make all final decisions and will confer awards as appropriate. Awards are only given as qualified recipients are identified.

[The Outstanding Service to Education Award](#)

A role model and mentor to emerging female leaders who has made a particularly significant and unusual contribution to education in Virginia.

[The Breaking the Glass Ceiling Award](#)

A woman who, by her accomplishments and her appointments, has provided new pathways for other women to follow by being the first woman selected or appointed to a significant position of leadership not previously held by a woman in Virginia.

[The Rising Star Female Leader](#)

An educator who demonstrates the traits of an outstanding leader and is viewed by her colleagues as an individual with great potential to contribute significantly to education in Virginia.

[The WELV Spirit Award](#)

A leader who has had a significant role in supporting the mission of WELV and who has helped the participation of women in higher levels of educational administration.

MEET JANE GEYER

WELV Board Member & Region III Representative



Jane Geyer earned a B.S. in Secondary Education with a concentration in Biology from the State University of New York at Oswego. She earned a M.S. in Secondary Education with a concentration in Affective Education at the same university.

For ten years in Upstate New York she taught Life Science, Physical Science, Biology, Applied Chemistry I and II, and Astronomy to students in grades 7-12.

She moved to Virginia and accepted a teaching position with Westmoreland County Public Schools. For six years, she taught Biology, Chemistry, Earth Science, Life Science, and Physical Science. After earning a Post Graduate Certificate in Administration and Supervision, she served as a middle school assistant principal for 3 years in Westmoreland. She was also the Standards of Learning Specialist, Division Director of Testing in the school division. She then became the principal of Montross Middle School, serving for seven years. She is now in her second year as the principal of Washington and Lee High School in Westmoreland County.

Jane has been an active member of WELV for 6 years and a member of the National Association of Secondary School Principals for 13 years.

Jane is married and has two grown daughters and grandchildren. She has a long history of sharing her home with Great Danes. She can often be found at dog shows where she proudly wins ribbons with her dogs.

WELV WELCOMES NEW SUPERINTENDENTS



Melanie Hibbits
Buchanan County



Jeannette Day Warwick
Craig County



Melinda Snead-Johnson
Covington City



Melinda Boon
Norfolk City



Barbara Johnson
Prince Edward County



Gwendolyn Page Shannon
Southampton County

WELV AMBASSADORS PROGRAM

Creating a Network of Women Leaders in Virginia



The Board of Directors of WELV is making a greater impact in serving the women educators in Virginia through the WELV Ambassadors Program. The purpose of the WELV Ambassadors Program is to create a scaffold for communication throughout Virginia.

Below is a list of the 2016-17 WELV Ambassadors.

Please email [Elaine Fogliani](mailto:Elaine.Fogliani@welv.org), WELV's Executive Director, if you are interested in adding your name.

Tracy Richardson	Principal E.C. Glass High School	Lynchburg
Shonda Harris-Muhammed	Mathematics Specialist/ School Board Richmond	Petersburg
Taneshia Rachal	Principal James Monroe High School	Fredericksburg
Kendall Hunt	School Improvement Reading Instructor/Specialist	Henrico County
Sarah Tanner-Anderson	Principal Amelia County Middle School	Amelia County
Cathy Balderson	Principal Petsworth Elementary	Gloucester County
Janene Gorham	Director, Teacher Learning and Leadership	Virginia Beach
Kristy Somerville-Midgette	Assistant Superintendent	Mecklenburg County
Elizabeth Korab	Instructional Coach	Charlottesville City

Learn more about the role of a WELV Ambassador at <http://welv.org/ambassadors-program/>.

WELV REGIONAL AFFILIATE UPDATE

WALL Women Administrators Leading Loudoun 2016-2017

- Do you need to refuel or recharge now that the school year is in full swing?
- Do you want opportunities to network with fellow female administrators in LPCS?
- Do you want to stay abreast of the current trends in the field of education?

If your answer is yes to any of the questions listed above, **please consider joining WALL.**

WALL Events 2016-2017

Date	Event	Time	Location
October 18, 2017	<ul style="list-style-type: none">• Membership Drive• Networking Event• Info Session on WALL	5-7	Parallel Wine Bar RSVP required
November 2017	<ul style="list-style-type: none">• Book Talk	TBD	TBD
January 19, 2017	<ul style="list-style-type: none">• Dinner• Guest Speaker (TBD)	5-7	Rock Ridge High School RSVP required
February 2017	<ul style="list-style-type: none">• Vision Board Activity	TBD	TBD
March 30, 2017	<ul style="list-style-type: none">• Guest Speaker (TBD)	5-7	Staff Training Center
June 15, 2017	<ul style="list-style-type: none">• End of School Year Celebration	5-7	Stone Tower Winery

Guest Speakers (Finalizing Details)

- January – Noelle Ellerson from AASA
- March – Ginger Kave

WELV TAX-DEDUCTIBLE LEVELS OF GIVING

A great way to support WELV and demonstrate your commitment to the development of women education leaders in Virginia is to make a tax-deductible contribution. Contribute as a **Friend of WELV** (up to \$50), a **Collaborator with WELV** (\$51 - \$100) or a **Leader for WELV** (\$101 and up). Contact [Elaine Fogliani](#) for more information.